



The Office of the Special Adviser to the Secretary General on Cyprus invites applications for the post of:

- **Adviser on Human Rights Law** -

Location :	Nicosia, Cyprus
Functional Title :	Adviser on Human Rights Law
Supervisor:	Special Adviser to the Secretary-General on Cyprus
Languages Required :	English
Starting Date : (date when the selected candidate is expected to start)	As soon as possible
Expected Duration of Assignment:	- The number of contracts in the next 4-6 months: maximum of 6 contracts - Average of working days: no more than 10 working days each contract

I. Background

Full-fledged negotiations between the Leaders of the Greek Cypriot Community and of the Turkish Cypriot Community have been ongoing since September 2008, under the Office of the Special Adviser to the Secretary-General in Cyprus (OSASG) (also known as the Good Offices Mission). The aim of the full-fledged negotiations is to find a mutually acceptable solution to the Cyprus problem, which will safeguard the fundamental and legitimate rights and interests of Greek Cypriots and Turkish Cypriots. The agreed solution will be put to separate simultaneous referendum.

The role of the OSASG is to support the Secretary-General's Special Adviser (SASG) in Cyprus, whose mandate is to assist the parties in the conduct of negotiations aimed at reaching a comprehensive settlement.

On 11 February 2014, the sides concluded a joint declaration which reaffirmed that the settlement will be based on a bi-communal, bi-zonal federation with political equality, as set out in the relevant Security Council Resolutions and the High Level Agreements. The joint declaration contained also specific references to the future federal constitution which will be negotiated by the sides as part of the current round of talks.

In this regard, the OSASG seeks consultants to provide high level expertise on human rights law, and particularly the jurisprudence of the European Court of Human Rights. Particular areas of concern are (i) cultural, linguistic, religious and ethnic communities and (ii) property rights and remedies.

This high level expertise is required only on Ad-Hoc basis, as required in the on-going negotiations.

II. Scope of work

The assignment would require the consultant to:

- Provide technical expertise and advice to the SASG on human rights law;
- Provide advice to the OSASG team on how European courts have reacted to specific constitutional, legislative or regulatory provisions concerning or affecting particular cultural, ethnic, religious or linguistic communities.
- Provide opinions to OSASG on the likely future response of the courts to questions that may arise.

III. Duties and Responsibilities

The consultant will:

- Provide written advice on specific questions concerning how human rights law has been applied to cases, in particular by the European court of human rights, where laws, policies or constitutional provisions concern particular ethnic, linguistic, religious and

- cultural communities; or with respect to rights to property and effective remedies.
- Research key points of interest identified by the OSASG on issues related to human rights law.
- Provide opinions on matters concerning human rights law in response to specific questions from the SASG or the OSASG team.

IV. Expected Deliverables/Outputs

- Written advice and opinions as requested from time to time.

V. Skills and Qualifications of International Consultant

- An advanced degree in law, political science, human rights or other relevant field;
- Expertise in the human rights jurisprudence of the European Court of Human Rights with specific knowledge of jurisprudence concerning cultural, linguistic, ethnic and religious minorities and discrimination, demonstrated through academic or other work in the field;
- At least 15 years of work experience in human rights law or related field;
- Demonstrated knowledge of constitutional affairs, constitutional law and constitution writing, particularly federal models;
- Knowledge of political and legal aspects of human rights law, including as related to property rights and effective remedies, an asset;
- Knowledge of specific European regions or countries such as Catalonia, Cyprus, Basque Country, South Tyrol, Switzerland, Belgium or Bosnia and Herzegovina desirable;
- Demonstrable analytical and writing skills;
- Fluency in spoken and written English.

Interested and qualified candidates are encouraged to apply by [specifying vacancy announcement # 5/2016. Candidates must complete the United Nations Personnel History form \(P11\) in English.](#) The P.11 form could be downloaded from the UNFICYP website: www.unficyp.org under Employment. Submit applications attention Ms. Stella- Maria Demetriou to email:

unficyp-national-applications@un.org

*Deadline for receipt of applications is **18 March 2016***

Preference will be given to equally qualified women candidates.

*Only shortlisted candidates shall be contacted by the UNFICYP Human Resources Management Section
Please visit UNFICYP website for full details of the post.*