

# UNITED NATIONS PEACEKEEPING FORCE IN CYPRUS

P.O. BOX 25644, 1311 NICOSIA, CYPRUS – TEL: 357-22-614410 FAX: 357-22-614600

Mission Circular No. / 2023-0868

7 March 2023

**To:** All UNFICYP, OSASG-Cyprus and CMP Personnel

From: for Joel Cohen

Joel Cohen
Chief of Mission Support

Deborah Dunn
Officer-in-Charge
of Mission Support

Subject: <u>Job Opening # 201552 – Transport Assistant (G4)</u>

1. Please find herewith, the details for the following job opening:

Post Title Office/ Section

Transport Assistant, G4, JO# 201552 Service Delivery Pillar

- 2. Candidates are required to complete their respective Personal History Profile (PHP) in the Inspira Platform (internal candidates should register and log in through <a href="https://inspira.un.org">https://inspira.un.org</a>, while external candidates should register and log in through <a href="https://careers.un.org">https://careers.un.org</a>) and submit their application through the Inspira platform no later than 31 March 2023.
- 3. Applicants are strongly encouraged to follow "Applicant Guide" under the "Manuals" section in Inspira, when completing their Personal History Profile.



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7 March 2023

Post Title: Transport Assistant Work Base: UNPA

Office: Service Delivery Pillar Category: General Services

Job Opening#: 201552 Level: GL4

Duty Station: Nicosia HQ and Sectors Deadline: 31 March 2023

Type of Contract: Fixed-Term

For further details related to the Job Opening, interested applicants are encouraged to visit the following link:

https://inspira.un.org/psc/UNCAREERS/EMPLOYEE/HRMS/c/UN\_CUSTOMIZATIONS.UN\_JOB\_DETAIL.GBL?Page=UN\_JOB\_DETAIL&Action=A&SiteId=1&JobOpeningId=201552&PostingSeq=1

Posting Title : TRANSPORT ASSISTANT, G4

Job Code Title : TRANSPORT ASSISTANT

Department/ Office : United Nations Peacekeeping Force in Cyprus

Duty Station : NICOSIA

Posting Period : 15 February 2023 - 31 March 2023

Job Opening number : 23-TRA-UNFICYP-201552-R-NICOSIA (M)

Staffing Exercise : N/A

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

#### **Org. Setting and Reporting**

This position is located in United Nations Peacekeeping Force in Cyprus, Nicosia. The incumbent will report to the Senior Transport Assistant or to his/her designate.

### Responsibilities

- Follows up in accordance with all Transport SOPs.
- Assists in preparing the mission driving orientation briefing. Responsible for the preparation of Military Rotations for all transport related driving duties before deployment.
- Assists in preparing and conducting written driving tests.
- -Addresses routine issues. Escalates more complex issues to the attention of the supervisor.
- Assists in conducting practical driving assessments to ensure that successful candidates are capable of safely driving the mission vehicle for which they are licensed in accordance with all road traffic, rules and regulations, both local and UN, applicable in the mission area.
- Updates and maintains a detailed database of UN staff being assessed and of issued UN permits.
- Prepares UN driving permits. Monitors driving permits records and provides updates on a regular basis.
- Compiles monthly speed and accident reports.
- Generates reports from the electronic vehicle monitoring system (EVMS) & Fleet Log and other reports as required.
- Carries out any other duties as assigned by Head Of Section.

# Competencies

Professionalism: Knowledge of UN transport rules and regulations. Demonstrated use of initiative and ability to make appropriate linkages in work requirements, assess impact on transport operations and anticipate next steps; Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Client orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

#### Education

- -High school diploma or equivalent is required.
- -Valid driving license is required.

# **Job Specific Qualifications**

# **Work Experience**

A minimum of three (03) years of progressively responsible experience in transport operations or related areas is required.

Experience working in an international organization is desirable.

#### Languages

English and French are the working languages of the United Nations. For the post advertised, fluency in English is required.

#### Assessment

Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

# **Special Notice**

Applicants in the General Service category shall meet the relevant employment requirements of the host country (Republic of Cyprus), including fulfilling visa or work permit stipulations.

The United Nations Secretariat is committed to achieving 50/50 gender balance in its staff. Female candidates are strongly encouraged to apply for this position.

At the United Nations, the paramount consideration in the recruitment and employment of staff is the necessity of securing the highest standards of efficiency, competence and integrity, with due regard to geographic diversity. All employment decisions are made on the basis of qualifications and organizational needs. The United Nations is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

#### **United Nations Considerations**

According to article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Candidates will not be considered for employment with the United Nations if they have committed violations of international human rights law, violations of international humanitarian law, sexual exploitation, sexual abuse, or sexual harassment, or if there are reasonable grounds to believe that they have been involved in the commission of any of these acts. The term "sexual exploitation" means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. The term "sexual abuse" means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. The

term "sexual harassment" means any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment, and when the gravity of the conduct warrants the termination of the perpetrator's working relationship. Candidates who have committed crimes other than minor traffic offences may not be considered for employment.

Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible. The United Nations places no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. The United Nations Secretariat is a non-smoking environment.

The paramount consideration in the appointment, transfer, or promotion of staff shall be the necessity of securing the highest standards of efficiency, competence, and integrity. By accepting an offer of appointment, United Nations staff members are subject to the authority of the Secretary-General and assignment by him or her to any activities or offices of the United Nations in accordance with staff regulation 1.2 (c). In this context, all internationally recruited staff members shall be required to move periodically to discharge new functions within or across duty stations under conditions established by the Secretary-General.

Applicants are urged to follow carefully all instructions available in the online recruitment platform, inspira. For more detailed guidance, applicants may refer to the Manual for the Applicant, which can be accessed by clicking on "Manuals" hyper-link on the upper right side of the inspira account-holder homepage.

The evaluation of applicants will be conducted on the basis of the information submitted in the application according to the evaluation criteria of the job opening and the applicable internal legislations of the United Nations including the Charter of the United Nations, resolutions of the General Assembly, the Staff Regulations and Rules, administrative issuances and guidelines. Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided in inspira to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application.

Job openings advertised on the Careers Portal will be removed at 11:59 p.m. (New York time) on the deadline date.

#### No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.